Brigham Young University - Hawaii  
School of Education  
Professional Outcomes Portfolio Evaluation

Teacher Candidate: ________________________  Evaluator: _________________________

**Purpose:** The purpose of this portfolio is for you to demonstrate how your effectiveness as a teacher in the Hawaii Teacher Performance and Licensing Standards and your implementation of the Hawaii Content Performance Standards has had an impact on the learners in your classroom. This is a step beyond the formal observations that have been done during your classroom teaching and is a component of the evaluation process that demonstrates your knowledge, skills, and dispositions as a teacher candidate in the BYUH School of Education.

**Directions:** Carefully select evidence that demonstrates your competence as a teacher and the effects you’ve had on your students’ learning. (**Please remember that any artifact that is considered confidential should have all identifying information removed). Then write a personal statement for each standard explaining how you’ve met the standard based on the evidence provided. When preparing this statement, you will need to reflect on the performance criteria that is included under each standard. Your evidence should support these (some if not all) performance criteria and not just the broad standard.

A. Title (should also include your name)  ___Met  ___Not Met

B. Table of Contents  ___Met  ___Not Met

C. Philosophies  ___Met  ___Not Met
   1. Education
   2. Teaching
   3. Assessment
   4. Management

D. Standards

   I. Learner Development
   The teacher understands how learners grow and develop, recognizing that patterns of learning and development vary individually within and across the cognitive, linguistic, social, emotional, and physical areas, and designs and implements developmentally appropriate and challenging learning experiences.

   *Evidence to demonstrate this standard may include (but are not limited to) six or more of the following artifacts:*
   - Lesson plans (Highlight and explain the key parts of the lesson that meet the standard)
   - Lesson plans showing connections to IEP’s and/or other accommodations, learning styles
   - Student work with teacher feedback
   - Student journals
   - Reading Logs
II. Learning Differences
The teacher uses understanding of individual differences and diverse cultures and communities to ensure inclusive learning environments that enable each learner to meet high standards.

Evidence to demonstrate this standard may include (but are not limited to) six or more of the following:
- Lesson plans (Highlight and explain the key parts of the lesson that meet the standard)
- Cooperative Learning Lessons (Show evidence that it worked)
- Photographs
- Copies of behavioral intervention plans, contracts, Functional Behavioral Analysis, etc.

Has met standard:  Yes _____  No _____
Comments:

III. Learning Environments
The teacher works with others to create environments that support individual and collaborative learning, and that encourage positive social interaction, active engagement in learning, and self-motivation.

Evidence to demonstrate this standard may include (but are not limited to) six or more of the following:
- Lesson plans (Highlight and explain the key parts of the lesson that meet the standard)
- Student work
- Examples of teacher made visuals
- Photographs

Has met standard:  Yes _____  No _____
Comments:

IV. Content Knowledge
The teacher understands the central concepts, tools of inquiry, and structures of the discipline(s). He or she teaches and creates learning experiences that make these aspects of the discipline accessible and meaningful for learners to assure mastery of the content.

Evidence to demonstrate this standard may include (but are not limited to) six or more of the following:
- Lesson plans (Should highlight detailed content knowledge)
- Description of work you completed to understand and teach new content
- Student work
- Meeting/Conference handouts
V. Application of Content
The teacher understands how to connect concepts and use differing perspectives to engage learners in critical thinking, creativity, and collaborative problem solving related to authentic local and global issues.

Evidence to demonstrate this standard may include (but are not limited to) six or more of the following:
- Lesson plans/unit plans
- Graphic organizers
- Outcomes of projects
- Photographs
- Pre-test/Post-test data
- Examples of rubrics and graded student work
- Action Research project

Has met standard: Yes _____ No _____
Comments:

VI. Assessment
The teacher understands and uses multiple methods of assessment to engage learners in their own growth, to monitor the learner’s progress, and to guide the teacher’s and learner’s decision making.

Evidence to demonstrate this standard may include (but are not limited to) six or more of the following:
- Lesson plans
- Student portfolios
- Gradebook
- Action Research project
- Notes/Letters to parents, etc.
- Pre-test/Post-test data
- Parent Teacher Conferences
- Student work with rubrics and written evaluation
- Student journals

Has met standard: Yes _____ No _____
Comments:
VII. Planning for Instruction
The teacher plans instructions that supports every student in meeting rigorous learning goals by drawing upon knowledge of content areas, curriculum, cross-disciplinary skills, and pedagogy as well as knowledge of learners and community context.

Evidence to demonstrate this standard may include (but are not limited to) six or more of the following:
- Lesson plans/unit plans
- Graphic organizers
- Outcomes of projects
- Photographs
- Pre-test/Post-test data
- Examples of rubrics and graded student work
- Description of excellent preparation from CT or adjunct

Has met standard: _____ Yes _____ No _____
Comments:

VIII. Instructional Strategies
The teacher understands a uses a variety of instructional strategies to encourage learners to develop deep understanding of content areas and their connections, and to build skills to apply knowledge in meaningful ways.

Evidence to demonstrate this standard may include (but are not limited to) six or more of the following:
- Lesson plans (Should highlight the rationale for why and how a lesson was taught)
- Show a variety of lesson plan models
- Student portfolios
- Pre-test/Post-test data
- Student work with rubrics and written evaluation
- Graphic Organizers

Has met standard: _____ Yes _____ No _____
Comments:

IX. Professional Learning and Ethical Practice
The teacher engages in ongoing professional learning and uses evidence to continually evaluate his/her practice, particularly the effects of his/her choices and actions on others (learners, families, and other professionals, and the community), and adapts practice to meet the needs of each learner.

Evidence to demonstrate this standard may include (but are not limited to) six or more of the following:
- Meeting/Conference handouts
- List of professional books and journals read
X. Leadership and Collaboration

The teacher seeks appropriate leadership roles and opportunities to take responsibility for student learning, to collaborate with learners, families, colleagues, and other school professionals, and community members to ensure learner growth and to advance the profession.

Evidence to demonstrate this standard may include (but are not limited to) six or more of the following:

- Formal Evaluations demonstrating implementation of feedback
- Journal entries
- Curriculum alignment
- Professional memberships
- Record of IEP participation
- Notes/letters written to parents, etc.
- Notes/letters received from parents, etc.

Has met standard:   Yes _____   No _____
Comments:

- Examples of team projects
- Lists of school activities you’ve participated in
- Curriculum alignment
- Grade level planning
- Professional memberships
- Notes/letters written to parents, etc.
- Notes/letters received from parents, etc.

Has met standard:   Yes _____   No _____
Comments: